Your medical Benefits while on Furlough

Moody Gardens, Inc. Intends to continue paying the premiums for your company sponsored Employee Medical coverage at this time.

During the Furlough you may either make the premiums for your supplemental benefits or you may cancel your benefits.

If you are receiving a pay check for hours worked or vacation pay, your premium will automatically be deducted, however if you have no check, you will need to make a premium payment for your Supplemental Benefits.

You may pay for your supplemental benefits by check at the HR office. The payment for April's premiums must be received by Friday April 10th.

The payment for May must be received by Wednesday April 29th.

Refer to your paycheck on the Payroll Portal to see the bi-weekly premiums you have been paying for your benefits . <u>https://n21.ultipro.com/</u>

Here is a sample of what the premiums look like for a single pay check. This amount will be doubled for the total monthly premium. This is only a sample for Employee only benefits.

| Deduction | | Employee | |
|----------------|---------|----------------------|----------|
| | Pre-Tax | Current | YTC |
| 401K | Yes | \$41.23 | \$206.15 |
| Dental | No | \$12.26 | \$61.30 |
| Emp Supp Life | No | \$60.05 | \$300.25 |
| S Life wSpouse | No | <mark>\$16.14</mark> | \$80.70 |
| STD | No | \$20.35 | \$101.75 |
| Vision | No | \$3.66 | \$18.30 |
| BASIC LIFE | No | \$0.00 | \$0.00 |
| Medical MG | No | \$0.00 | \$0.00 |

DENTAL INSURANCE: BCBSTX BLUE CARE Freedom Dental Plan

| Employee: | \$24.52 | |
|--------------------------|---------|--|
| Employee & Spouse: | \$48.15 | |
| Employee &Children: | \$59.80 | |
| Family: | \$83.43 | |
| VISION INSURANCE: Eyemed | | |
| Employee: | \$7.31 | |
| Employee & Spouse: | \$13.91 | |
| Employee &Children: | \$14.64 | |
| Employee & Family: | \$21.52 | |

Your Voluntary Short term Disability, and Supplemental life are age and salary based.

Payments: Make your check out to Moody Gardens, Inc. put your EE ID in the memo line and deliver to HR by the above deadlines.